Our Approach to Sustainability

Our Sustainability Milestones

| 2019 2020 2021 2022 2023 | 2024 |
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| Adopted the first version of our Sustainability Policy. Established our Sustainability Committee (SC) and Sustainability Department ("SD"). Achieved MSPO certification for 100% of our Sabah and Sarawak operations, one year after receiving the accreditation for our operations in Peninsular Malaysia. Adopted the first version of our Sustainability Policy Installed a solar powered guard house at Gedong Estate, Sarawak. Established our Sustainability Department ("SD"). Developed a blueprint for the mechanisation and automation of specific operational processes. Adopted an updated Sustainability Policy Installed a solar power ("GAFR"), Mersing, Johor. Developed a blueprint for the mechanisation and automation of specific operational processes. Adopted an updated Sustainability Policy Installed a solar power ("GAFR"), Mersing, Johor. Established our Sustainability Department ("SD"). Developed a blueprint for the mechanisation and automation of specific operational processes. Adopted an updated Sustainability Policy Installed a solar power ("GAFR"), Mersing, Johor. Established our Sustainability Developed a blueprint for the mechanisation and automation of specific operational processes. Listed on Bursa Malaysia STSE4GOOD Bursa Malaysia STSE4GOOD Bursa Malaysia Shariah Index. FISE4GOOD Bursa Malaysia Shariah Index. Introduced Electric table a Cunuching and implementation of restoration programsations of sections of restoration of restoration of restoration of restoration programsations of sections of restoration of restoration programsations of sections of restoration of resto | Appointed 36 OSH Coordinators across all operating units to strengthen our OSH practices. Revised our Whistleblowing Policy to enhance reporting mechanisms and protection for whistleblowers. Recognised as an anchor company under the Vendor Development Programme by the Malaysian Ministry of Entrepreneur and Cooperatives Development ("MECD"). Established a Community Learning Centre ("CLC") in Sabah for the children of Indonesian workers. Recognised as a Malaysian Anti-Corruption Free Pledge with the Malaysian Anti-Corruption Commission ("MACC"). Signed organisation-wide Corruption-Free Pledge with the Malaysian Anti-Corruption Commission ("MACC"). |