

MSPO POLICY

TH Plantations Berhad is committed in carrying out its plantation operations sustainably.

In line with these goals, TH Plantations is committed towards implementing the following sustainable practices:

- To operate its management based on the principles and criteria contained in the MS 2530: 2013 standards;
 - Principle 1: Management commitment and responsibility
 - Principle 2: Transparency
 - Principle 3: Compliance to legal requirements
 - Principle 4: Social responsibility, health, safety and employment conditions
 - Principle 5: Environment, natural resources, biodiversity and ecosystem services
 - Principle 6: Best practices
 - Principle 7: Development of new planting
- To continuously improve our operations in line with social, environmental and economical requirements;
- To ensure areas with High Conservation Value and High Carbon Stock are preserved and protected;
- To ensure the protection of rare, threatened and endangered species of flora and fauna; and
- To ensure that this sustainability policy is distributed to all employees and stakeholders.

Mohamed Zainurin Bin Mohamed Zain

Chief Executive Officer

1st January 2022